

Building World-Class Energy Infrastructure Construction



We build energy infrastructure to process, compress, store and support the movement of resources.

Our renewable energy construction expertise can support Canada's energy transition to low-carbon resources as our experience includes installing utility-grade solar farms, constructing carbon capture pipelines and storage infrastructure, as well as battery storage units.

We support the full cycle of construction.

We support our clients with early planning and contractor engagement to ensure projects are feasible, routed appropriately, and scheduling is both efficient and reasonable. We engage with key stakeholders as part of the planning phase to provide information and listen to feedback, ensuring the best possible project is on the table. We provide needed construction service and following construction, we provide clean-up and reclamation services, removing equipment and man-made structures, and allowing the land to return to a natural state.

We are big enough to tackle mega projects and agile enough to work on smaller integrity and maintenance requirements for traditional and renewable energy projects.

 Large- and small-diameter pipelines	 Oil and gas construction	 Utility-scale solar installations
 Urban pipeline construction	 Fabrications and installations	 Carbon capture storage facilities
 Oil and gas facilities	 Integrity, maintenance and field services	 Battery storage facilities

Our bench strength is unmatched.

Between our parent and acquired energy construction companies, there are few challenges we haven't addressed. If we come up with a unique client request, we can pull on the expertise of parent companies Murphy Group and Surerus Pipeline Inc. or WHC – A Surerus Murphy Company, a US-based energy construction company Surerus Murphy acquired and that has transformed our aligned organization into a North American center of excellence in energy infrastructure construction.



How we work provides our clients a competitive advantage in a competitive industry.

- **We can work anywhere** - often in rural, rugged locations, often where modern humans and equipment have not been before and through inclement winters and hot, dry summers.
- **We use innovation to our advantage.** We are always researching new technologies and where it makes sense, we invest in them coupled with using cutting-edge techniques to embrace efficiencies, safety and deliver a best-value product.
- **Our welding performance sets a high bar.** We have a suite of mechanized welding units that can be deployed anywhere, without limitation and regardless of terrain. These welding units enable us to have industry-leading weld repair rates and reduce weld time of up to 60% per tie-in weld.
- **Our large fleet of equipment provides efficiencies.** We have over 1100 pieces of heavy construction equipment and on-highway heavy transport and construction support vehicles. Combined, this equipment fleet can handle any size of civil earthworks project, making this fleet one of the largest privately owned fleets in North America.

- **We focus on repeatable, systematic, measurable construction that drives quality.** Our governance system ensures work is planned, methodical, repeatable and transparent. Our systems are reviewed with employees, managers, clients and external stakeholders to keep them relevant, topical and aligned with business priorities. We are one of the few pipeline and facilities' infrastructure construction companies to achieve ISO certification in 9001, 14001 and 45001.



- **Core values are ingrained in our culture.** Our core values of Never Harm, Trust, Integrity and Assured Delivery guide how we work. They are ingrained in our culture and inform how we work and engage with communities, business partners and all stakeholders.

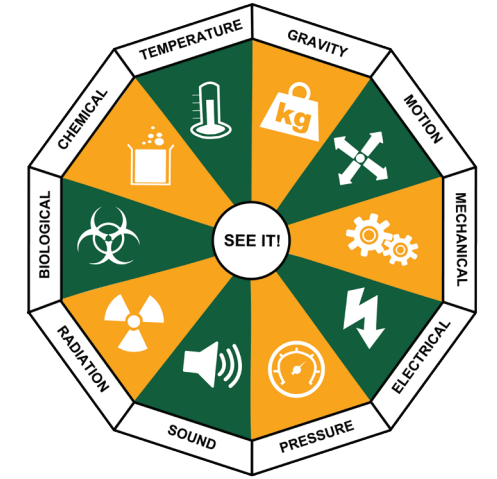


Safety



Nothing gets built without a safety plan.

We believe that the best safety mitigations are a series of controls that eliminate or reduce hazards. While our industry can be dangerous, we can work safely by adopting a safety culture that empowers anyone on a project site to speak up freely if something feels unsafe. We train our people on working to standard operating procedures that are repeatable and built-in measures that reduce harm. We start and end our day debriefing on safety and while it is a given that we follow all regulated safety compliance standards, we go the extra mile. We build in our own controls that provide an extra layer of critical thinking, situational awareness and transparent discussion around safety at work.

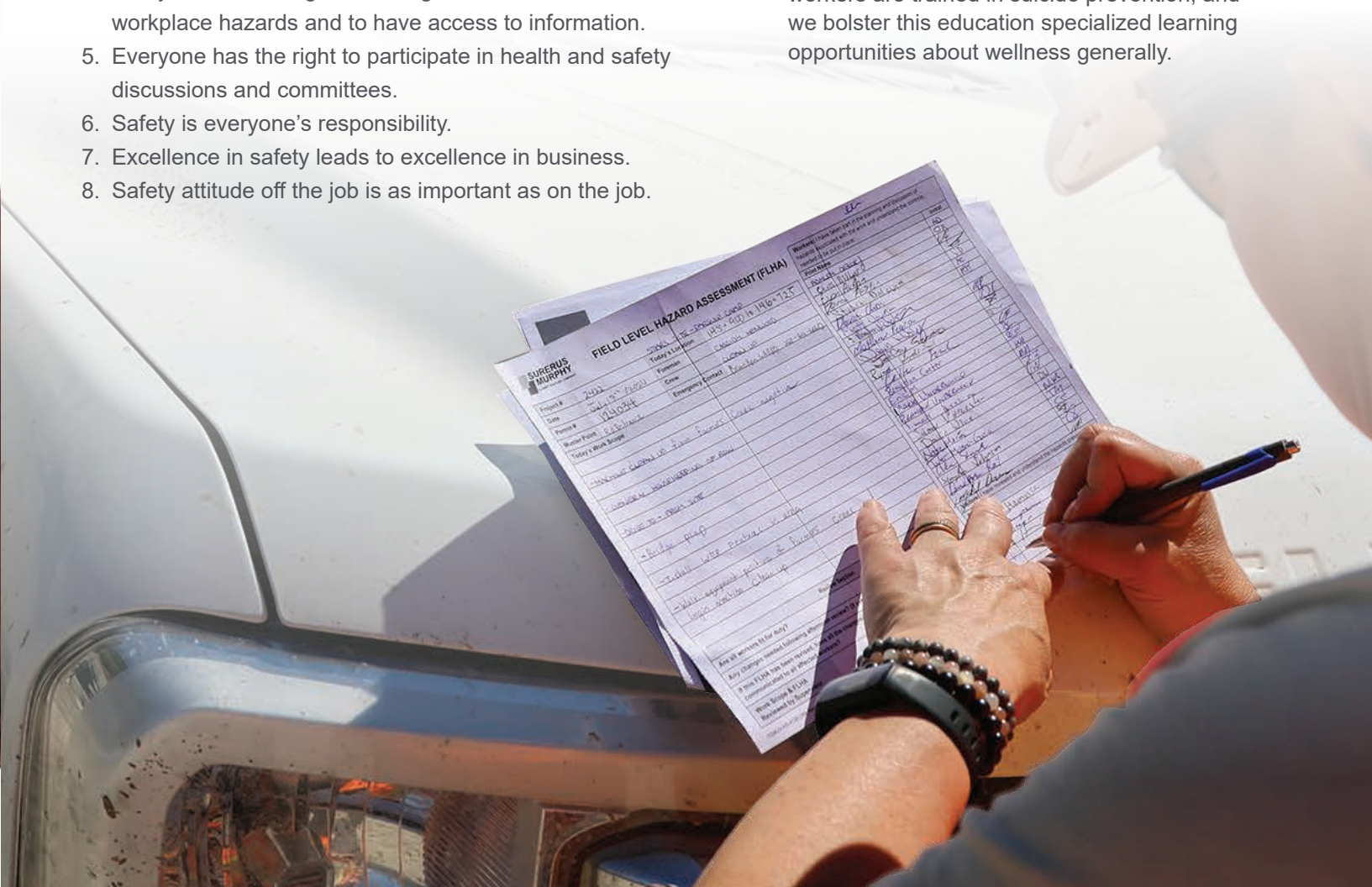


Our safety commitments outline our philosophy around keeping our people free from harm.

1. Our work is never so urgent or important that we cannot take the time to do it safely.
2. All occupational injuries and illnesses are preventable.
3. Everyone has the right and obligation to refuse unsafe work and is protected from reprisal.
4. Everyone has the right and obligation to know about workplace hazards and to have access to information.
5. Everyone has the right to participate in health and safety discussions and committees.
6. Safety is everyone's responsibility.
7. Excellence in safety leads to excellence in business.
8. Safety attitude off the job is as important as on the job.

We prioritize safety beyond how we do the job; it is also mental fortitude and overall wellness.

Our Never Harm culture extends to providing tools, resources and learning opportunities for our workers to strengthen their mental health. All workers are trained in suicide prevention, and we bolster this education specialized learning opportunities about wellness generally.





We engage meaningfully and thoughtfully with communities impacted by our project work.

Our intention is to find mutually beneficial relationships that are sustainable over time. Our Indigenous engagement centers around communication, opportunity and transparency.



Our “one team” approach drives collaboration internally and with clients, partners and stakeholders.

We aim to form healthy, transparent relationships where collaboration is a guaranteed way of working together. We don't shy away from difficult conversations. We look for win-win opportunities because when our clients are successful, so are we.



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Successfully Constructing Pipelines on some of the Steepest Steep Slopes in North America

Safely navigating pipelines down some of the steepest slopes in North America requires an engineering mindset and real-time data for fast, reliable decision making. We use specialized equipment with custom-engineered anchor points for winching to ensure we lay pipe down carefully and safely. Drones, GIS, 3D modeling, surveying data and other business intelligence tools enable us to gather information that is used to make construction decisions as the work is happening.

Great value is achieved through quality builds, driving for efficiencies, using innovation wisely and for real-time decision making, transparent and trustworthy conversations that lead to collaborative working partnerships and a thorough understanding of client needs. That's what you will get when you work with us.



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